

WORK HEALTH & SAFETY POLICY

PURPOSE AND SCOPE

Bendpro is committed to provide safe and healthy working conditions for the prevention of work related injury and ill health considering the size and context of the organisation and the specific nature of its risks and opportunities. Its legal and moral responsibility to provide adequate working conditions and to protect the physical and psychological health, safety and welfare of its workers, contractors, visitors, and any other person who may be carrying work for the business based in the context of our organisations and taking in consideration Occupational Health and Safety risks and opportunities.

Management is committed to establishing measurable objectives and targets to eliminate hazards, reduce risks and continuously improving OH&S performance.

Our Policy drives the prevention of injury and illness in our business. The Directors and Management commit to consultation and participation of workers and their OH&S Representative.

HEALTH AND SAFETY OBJECTIVES FRAMEWORK FOR ACHIEVING OBJECTIVES

- To comply with the Work Health and Safety Act and Regulation, applicable Codes of Practice, and Industry Standards, by actively researching and analysing any updates of relevant issues and changes.
- To conform to the requirements of ISO 45001:2018 by analysing internal and external factor and promoting consultation and participation of workers.
- Commit to reduce injury and illness and prevent them from occurring by doing regular inspections and asking feedback from workers which will be analysed during scheduled meetings.
- Commit to provide adequate resources to maintain an effective health and safety program
- To consult workers on health and safety issues with the support of the OH&S Representative and daily morning briefings.
- Commit to the instruction and training in organisational health and safety procedures, hazards, and controls by having the proper inductions and training plan
- Commit to train workers and provide Personal protective equipment - Machine safety - Emergency preparedness - Workplace ergonomics - Handling of chemical and/or biological substances - Fire protection
- To promote that workers take reasonable care for their own health and safety and that of others who may be affected by their actions by proper training, selection of tasks, and process improvements.

This Policy will be audited and upgraded when required for continuous improvement and suitability. All managers and workers are expected to work cooperatively to effectively implement this Policy.

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This Policy will be communicated through the organisation and be available to interested parties.

OH&S Representative: Robert Newsham Date: 27/11/2025

General Manager: Allen Ascough Date: 27/11/2025